



Alan W. Goldsberry is the strategic thought leader and lead coach for the LeaderXY Group, LLC. Alan is responsible for delivering strategic solutions for high value impact on performance results and learning management to help individuals, teams, and organizations achieve their desired objectives.

As the founding partner and CEO of LeaderXY Group, Alan's business and leadership experience spans thirty-three years of founding, operating, leading, and advising private, public companies, and non-profit organizations. He has served in the roles of founder/owner, executive, CEO/President, Director, and Chairman. Direct business involvements have included start-ups, partnerships, public companies, franchises and he has experienced rapid growth through mergers and acquisitions, restructures, and fast internal sales growth. Alan co-founded and guided Allied Waste Industries (NYSE – AW) from startup to going public through a reverse merger and rapid growth for eleven years.

This breadth of experience has been continually honed over the past fifteen years by advising hundreds of business owners, executives, leaders, and their organizations in a variety of industry segments, from retail to high tech. This combination of direct peer-level business leadership experience, strategic advisory, coaching, and mentoring expertise has placed Alan in the unique position to apply his strategic thinking, observational skills, and collaborative initiatives in thousands of one-on-one, team, and organizational situations. He leverages this knowledge and expertise to accelerate performance improvements for others that are customized for them, sustainable, and profitable.

Over the past five years, Alan has been leading the development and launch of the LeaderXY Talent Management System (Software as a Service) and the Servant Leader Framework. In collaboration with other business leaders, executives, clergy, church staff, coaches, HR specialists, trainers, organizational, and leadership development experts – a series of strategic performance improvement and learning development initiatives and web-based tools have emerged focused on producing high performance results that quickly penetrate the mindset and skill set of human capital resources in today's fast paced organizations.

Alan lives in Austin, Texas with Cindy, his wife of 21 years, and two sons, ages 18 and 15. Family activities include various community projects, ministry, and Scouting activities. He is a graduate of the University of Texas at Austin in Finance.